

STELLA SWOT Analysis

STRENGTHS	WEAKNESSES	
<ul style="list-style-type: none"> • Good mutual knowledge of the topic • Experience with European Projects • Experience in working with each other • Experience of working with PWDs • PWDs will be on social media/in the spotlight • Common courage for innovation • Motivated & committed partners • Willingness to share knowledge & to learn • Common values • Diversity of organizations (different backgrounds of 10 partners) • Support of Caravan2000 as a big network 	<ul style="list-style-type: none"> • Danger of Over-Protection • Commitment and involvement of board members of local organizations • Language barrier • Bureaucracy • Human Resources • Difficulties in gathering people for an international project • Staff's fear of change • Appropriate involvement/inclusion of PWDs in the entire project 	
<p style="text-align: center;"></p> <th data-bbox="172 922 823 990">OPPORTUNITIES</th> <th data-bbox="823 922 1473 990">THREATS</th>	OPPORTUNITIES	THREATS
<ul style="list-style-type: none"> • To learn & use Best Practice from Partners • Building / Being part of a Legacy • Promote awareness for staff, PWDs, Managers, policy makers • Sharing experiences and results with everyone involved in PWD adult education • Involving PWDs • Empowerment of PWDs • Developing new ways of working • Increasing personal and organizational competences • Impact on Inclusion and building an inclusive society • Having a strong and powerful dissemination plan in order to reach out to entire Europe • Being inspired by partners during the project's progress • Gaining insights and new ideas on the way 	<ul style="list-style-type: none"> • Finding an appropriate way of involving PWDs • Financial resources to maintain the legacy of the project (sustainability!) • Brexit 😞 • Financial stability of all partners • General social policy (e.g. benefit trap) • Not being on time • Not being a reliable partner or working with a non-reliable partner • Not finding a successful way of promoting the book • Having trouble in co-ordinating the different organizations and cultures involved • Keeping a high level of work at all time (different level of work quality) • Resources of small organizations vs. Big organizations • Keeping the agreement • Negative response in the local organizations of the partners (attitude towards change!) • Changing political relations between countries 	

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**RELY AND BUILD ON YOUR STRENGTHS! EMBRACE OPPORTUNITIES AND ENJOY THEM!
ADDRESS YOUR WEAKNESSES AND WATCH THEM CHANGE INTO SOMETHING POSITIVE!
BE AWARE OF THREATS AND IF POSSIBLE FIND WAYS TO AVOID OR ELIMINATE THEM!**

Change the things you can change – Accept the things you can't change!